

Code of Conduct of the Athletes Entourage for JJIF events!

Preamble

This Code of Conduct must be signed by every applicable private and professional person to demonstrate their knowledge and acceptance of JJIF rules and regulations as a basis for participation in all JJIF and JJIF endorsed events. The JJIF Board of Directors, based on the initiative of the JJIF Entourage Commission, may from time to time and if necessary, modify these guidelines to fulfill the requirements made by the IOC guidelines and other regulations established by the respective International Organisations.

1. Definition

I acknowledge that the Entourage comprises all individuals associated with the athlete, including, but not limited to, managers, agents, coaches, physical trainers, medical staff, scientists, sports organizations, sponsors, lawyers, and any person promoting the athlete's sporting career, including family members.

2. General Principles I agree to respect and promote ethical principles, including those contained in the JJIF Code of Ethics, the JJIF Safeguarding Policy, and the WADA Code.

I will always act in the best interests of the athlete.

I understand that minors must receive special care and consideration.

I will ensure that I am adequately qualified to work in my area of expertise, through licenses, certificates, or diplomas, particularly when such are proposed or required by the JJIF and any national organization.

3. Integrity

I shall act in good faith and demonstrate the highest level of integrity, in particular respecting the following principles:

- Avoid conflicts of interest – personal interests: family, friendships, financial, or social factors must not compromise my judgment, decisions, or actions toward an athlete and/or his/her entourage.
- Fight against any form of bribery and take resolute and appropriate action against any form of cheating or corruption in sport.
- Refrain from any form of betting or promotion of betting activity on the athlete's sport.
- Refrain from any form of harassment.
- Refrain from any abuse of a position of influence.
- Reject any form of doping; comply with the WADA code and support its programs.

4. Confidentiality

I will respect confidentiality, including the content of my contract/relationship and personal information. I will protect any inside information, such as any non-public information obtained by virtue of my position within the athlete's entourage, within the framework of the regulations of the sport's organization concerned.





5. Transparency

I will clearly define my interactions with relevant groups in a written contract when needed. I understand that JJNOs should provide standard contract templates.

I will be transparent about my personal and professional background regarding matters which could affect the relationship, including, but not limited to, doping, sexual misconduct, or financial matters. I acknowledge that JJNOs have a responsibility to inform athletes about their rights and obligations, including the legal means to resolve any disputes.

6. Responsibility/Accountability

I will always act with thorough review and in the best interest of the athlete; short-term interests should not take precedence over a successful and balanced athletic career and a long-term partnership.

I will ensure that contractual relationships with athletes are based on balanced conditions, including fair financial conditions and professional liability insurance.

I will always respect the moral, physical, and psychological integrity of the athlete.

I will respect and promote the rules and regulations of the sport and encourage the athlete to behave accordingly.

I will keep the athlete fully informed of all dealings and arrangements made on the athlete's behalf.

I will comply with best accounting practices and make available to the athlete full and accurate accounts and records and, where applicable, to the relevant authorities.

7. Athletes' Responsibility

I acknowledge that athletes must act responsibly, carefully selecting their Entourage members and exercising due diligence. Athletes should ensure that any contract is negotiated fairly.

8. Sanction

I understand that any breach of the JJIF regulations by a member of the Entourage should be sanctioned. I am aware that JJIF defines the terms of the sanction and the disciplinary procedures within its Code of Ethics and Disciplinary code.

I understand that before any measure or sanction is applied to a member of an athlete's entourage, that member should have the right to be heard before the relevant JJIF committee.

As a member of the entourage, I have the right to appeal any decision made by the JJIF within the timeframe established by the rules of JJIF and communicated to me.

Name (printed)

Date

Role in Competition

Signature

