

Code of Conduct for Officials and Referees

Preamble

This Code of Conduct shall be signed by every official and referee participating in events organized, sanctioned, or endorsed by the JJIF, to demonstrate their understanding and acceptance of the JJIF rules, regulations, and ethical standards. By doing so, they commit to uphold integrity, fairness, and professionalism in all JJIF and JJIF-endorsed events. This Code may be reviewed and amended by the JJIF Board, in consultation with the Athletes' Commission, in line with IOC, WADA principles.

1. Definition

Officials and referees are defined as individuals responsible for the supervision, control, and application of rules and regulations during JJIF competitions and events. This includes referees, judges, technical officials, and other persons designated by the JJIF or its affiliated national organisations to ensure the integrity of competition.

2. General Principles

I agree to:

- Respect and promote the ethical principles of the JJIF Code of Ethics, Safeguarding Policy, and WADA Code.
- Act with impartiality and in the best interest of the sport and all its participants.
- Ensure a safe, respectful, and fair competition environment.
- Maintain the highest standards of conduct, both on and off the field of play.
- Avoid any discrimination based on gender, race, religion, nationality, or any other status.

3. Integrity

I will:

- Act in good faith and demonstrate the highest integrity at all times.
- Avoid conflicts of interest, whether personal, financial, or social and declare any potential conflicts officiating.
- Refrain from accepting gifts, favors, or benefits that could influence my decisions - reject bribery, corruption, and manipulation of results.
- Abstain from any betting or involvement in gambling related to the JJIF events.
- Cooperate fully with anti-doping programs and reject prohibited substances or methods.
- Avoid any form of harassment, abuse, or inappropriate behavior toward athletes, coaches, or colleagues.

4. Professional Competence

I will:

- Continuously maintain and develop my technical knowledge, qualifications, and certifications.
- Apply the rules consistently, objectively, and without bias.
- Be physically and mentally prepared to perform officiating duties.
- Accept constructive feedback and participate in evaluations and training.

- Mentor and support less-experienced officials and contribute to the development of the officiating community.

5. Confidentiality

I will:

- Respect the confidentiality of all sensitive information obtained through my role.
- Not disclose competition-related, disciplinary, or personal data without proper authorization.
- Protect the privacy of athletes, coaches, and other officials in accordance with applicable data protection laws.
- Protect the identity of whistleblowers and cooperate fully with JJIF integrity and ethics investigations.

6. Transparency

I will:

- Declare any potential conflict of interest or situations that may compromise my impartiality.
- Be transparent about any personal, disciplinary, or ethical matters that may affect my role.
- Cooperate with JJIF investigations or disciplinary bodies when required.

7. Responsibility and Accountability

I will:

- Represent JJIF and the sport with professionalism, respect and integrity.
- Take full responsibility for my behavior, actions and decisions.
- Promote and enforce fair play principles.
- Support athletes' welfare and safeguard minors and vulnerable participants.
- Report any suspected manipulation, misconduct, or safeguarding violation immediately.

8. Sanctions

I understand that:

- Any breach of this Code of Conduct or JJIF regulations may lead in disciplinary action.
- Sanctions may include warnings, suspensions, disqualification or removal from the list of approved officials.
- Before any sanction is applied, I have the right to be heard and to appeal according to JJIF Disciplinary and Ethics procedures.
- Sanctions may be publicly disclosed when justified by principles of transparency and proportionality.

Name (printed): _____

Signature: _____

Country/Team: _____

Date: _____