



JJIF *Ju-Jitsu International Federation*

Minutes of the Ju-Jitsu International Federation [JJIF]		
3rd March 2024	05:00 PM -07:00 PM (Abu Dhabi Time)	Online
Meeting called by	H.E. PANAGIOTIS THEODOROPOULOS, JJIF President	
Type of meeting	JJIF Board Member Meeting	
Note taker	Shiela Maglalang	
Attendees with voting right	<div><div></div><div><div>1.</div><div>Mr. Panagiotis Theodoropoulos- JJIF President</div></div><div><div>2.</div><div>Mr. Didier Menu - JJEU President (Replacement)</div></div><div><div>3.</div><div>Mr. Gregory Villarino- JJPAU President</div></div><div><div>4.</div><div>Mr. Christian Horvath- JJIF appointed Board Member</div></div><div><div>5.</div><div>Mr. Nuvin Proag- JJIF Vice President - JJAFU President</div></div></div>	
Attendees with NO voting right	<div><div></div><div><div>1.</div><div>Mr. Joachim Thumfart- JJIF Director General</div></div><div><div>2.</div><div>Mrs. Claudia Behnke – JJIF Sport Director</div></div><div><div>3.</div><div>Mr. Peter Schouten-JJIF Director Administration</div></div><div><div>4.</div><div>Mr. Jose Dominguez</div></div><div><div>5.</div><div>Ms. Denise Krahm- Member of the JJEU Athletes Commission</div></div><div><div>6.</div><div>JUMP- Mongolian Ju Jitsu Association</div></div></div>	
1. WELCOME by the JJIF President		
	Mr. Panagiotis Theodoropoulos	
JJIF President, Mr. Panagiotis Theodoropoulos welcomed all the members present.		
2. Roll call / Quorum / Minutes		
	Mr. Joachim Thumfart	
5 Members with voting rights are present and the quorum was declared as adequate.		
3. Jump Presentation		
	Mongolian Ju Jitsu Association	
Discussion	<p>Mr. Joachim Thumfart gave the floor to the Mongolian Ju Jitsu Association _JUMP Volunteers to present their evaluation and report of what they have done in Mongolia. And out of the is their long-term proposal to install or establish a volunteer commission to the JJIF (ANNEX)</p> <p>The JJ Volunteer project, initiated by Ms. Lkhagvanyam, was discussed in the meeting. The organization aims to organize international competitions efficiently with the help of volunteers, with the ultimate goal of creating an International Volunteer Team for competitions. The president expressed his satisfaction with the organization's recent work in Mongolia and his plans to expand this model globally.</p>	
	<p>The Presentation was primarily about the JJ Volunteer project, founded by Ms. Lkhagvanyam, which aims to organize international competitions efficiently with the help of volunteers, with the ultimate goal of creating an International Volunteer Team for competitions. The project, initiated in 2019, has been expanding its scope and has been recruiting volunteers from member countries, providing them with training. The organization has been involved in various competitions, event planning, community support, such as teaching English to rural teenagers, participating in the International Children's Day and Health, and organizing a regional competition. Ms. Lkhagvanyam emphasized the significance of volunteer support within the International Federation, highlighting the financial and social benefits of using volunteers, including personal development opportunities and fostering connections among different communities.</p>	

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	Ms. Lkhagvanyam discussed the impact of volunteer committees in international sporting events, emphasizing their effectiveness as shown in a survey conducted among the 2023 World Jj's Championship. The survey revealed high praise for the volunteers' contribution in areas such as transportation and health. Ms. Lkhagvanyam highlighted the importance of volunteers in enhancing competitions and outlined the JJIF Volunteer Committee's plan to recruit and train volunteers from membership countries. The discussion also led to the idea of creating an international team of volunteers, which was well received, and plans to further develop this idea were initiated.
4. Approval of the minutes of the last Board Member Meeting	
	Dr. Claudia Behnke
Discussion	Dr. Claudia presented the minute of the previous JJIF meeting to the board
Conclusion	5/5 JJIF Board members has approved the presented minutes.
5. Refugee Austria Duo	
	Dr. Claudia Behnke
Discussion	The board also discussed a proposal to register a Syrian refugee from Austria as a Ju-Jitsu Federation (JJIF) athlete. They considered registering him and his Austrian partner under Austria, but there were concerns about potential future complications. The board debated whether the refugee could compete under Austria or as a JJIF athlete, with concerns about the refugee's age and potential complications from having a mixed nationality. They also discussed the participation of refugees in athletic competitions and potential discrimination issues. The JJIF Board concluded that each case should be decided individually by the board, with decisions to be voted on.
Conclusion	(2 approved, 2 abstain and 1 against) The couple can compete this year in the European championship under JJIF with decisions to review the decision annually and to classify the couple as under 16. The president declare that he rejects any personal responsibility in case of complain or appeal in the outcome of the decision.
6. World Friendship Games 2024	
	Mr. Joachim Thumfart
Discussion	Mr. Thumfart presented the information of the world friendship games to the board, where athletes would qualify based on their international sport status and the International Federation would not impose any negative consequences. Concerns were raised about potential repercussions for athletes who participate. The Board also discussed a private competition, emphasizing that individual athletes could decide to participate without any sanction from the federation. The Board also mentioned the promotion of an upcoming event, stating that athletes could contact the office individually. They also decided not to make a statement about the event but would react if their logo was displayed without their consent.
Decision	The Board maintain the position that JJIF should not try to limit individual athletes to join sports events and competitions privately.

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7. PARA Ju-Jitsu - update	
	Mr. Joachim Thumfart
Discussion	Mr Thumfart presented the Para-Ju Jitsu update to the JJIF Board (Annex). The board addressed issues of inclusivity and exclusion within different organizations, especially the International Paralympic Committee. Mr. Joachim shared his observations about the structure and financing standards of the committee, expressing concerns about the lack of inclusion and interest in integration. The Board considered involving other organizations, such as the Special Olympics, International Flying Sports Federation, and the Deaf Olympics. Dr. Claudia concluded the discussion by stating that the minutes would be sent out for review before publishing. Joachim proposed the idea of the World Para Jujitsu Federation becoming an associated member of the JJIF., which would allow Para athletes to become members and participate in committees. However, a decision on this proposal was not reached. The team also expressed interest in sending a representative to the inclusive self-defense event in Manaus, Brazil in April. They also discussed the relationship between national federations and an international sports federation for Para athletes, considering the possibility of creating a Para organization and the potential conflict between national federations.
8. Inclusive Self Defense rules	
	Mr. Christian Horvath
Discussion	The Board has discussed the inclusion of individuals with disabilities in their events (Annexx). The president proposed appointing a member from an organization and potentially someone from JJIF to the board. The Board agreed to consider this proposal. Christian highlighted the need for a rule set for inclusive self-defense in the Continental and world championships. Dr. Claudia raised a concern about the lack of clarity in the definition of disability categories, particularly visual impairment. They also discussed refining the categories to avoid overlaps and ensure fair competition.
Decision	The board agreed to use the International Paralympic Committee's categories, stipulating an impairment of at least 50 or 60% for competition.
9. Safeguarding Policy	
Discussion	Mr. Christian and Dr. Claudia presented the draft of the Safeguarding policy to the Board Dr. Claudia informs the board that the document is already in a nice format and ready for approval.
Decision	The Board approved a revised safeguarding policy.
	Next Board member Meeting 14 th April 2024
<u>Conclusion</u>	
The JJIF President addressed the board. He thanked all persons present for their participation. The meeting was thereafter adjourned.	

Online Meeting, 3rd March 2024

Approved by JJIF President Panagiotis Theodoropoulos

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WORLD JIU-JITSU VOLUNTEERS



Table of contents:

- General information
(Mission, Value, Vision, Goal)
- About the founders
- Why do Ju Jitsu International federation needs support from volunteers ?
- Evaluation based on athlete and officials judgement

Preamble:

Under the supervision of the Mongolian Jiu-Jitsu Federation, the volunteer committee is expanding its scope to an international level by supporting the international competitions and and recruiting official volunteers from JJIF member countries.



Vision

Strives to achieve more organised sports international competitions by activating participation in people through practical learning in challenging diverse community.

Mission

- **Enabling JJIF to develop their quality of competition through participation of trained volunteers.**
- **Enabling young people to improve their soft skills through communicating in diverse community.**

Goal

- **Supporting volunteer resources in sports field**
- **Ignite inspiration**

Value

- **Respect all cultural differences encourages diversity wherever possible.**

About the founders:

Lead volunteers from Jiu Jitsu World championship 2023 (July 14-20) have decided to make more impact in Jiu jitsu field by expanding its range national to international level.





№	Date	Competition	Total number of volunteers participated
1	2023/01/20-21	National championship	30
2	2023/02/11-12	No-gi National championship	20
3	2023/03/18-19	MNUE open championship	20
4	2023/04/17-18	Condition cup	30
5	2023/05/14-15	Dornogobi open regional championship	20
6	2023/02/22-28	Asian championship	6
7	2023/06/22-26	Ulaanbaatar Judo grand Slam	110
8	2023/07/14-21	Ju Jitsu World Championship Ulaanbaatar 2023	236

Background:

Event planning:

- Regional Checkers competition in 2 discipline.
- World championship advertisement /compete in international marathon

Community support:

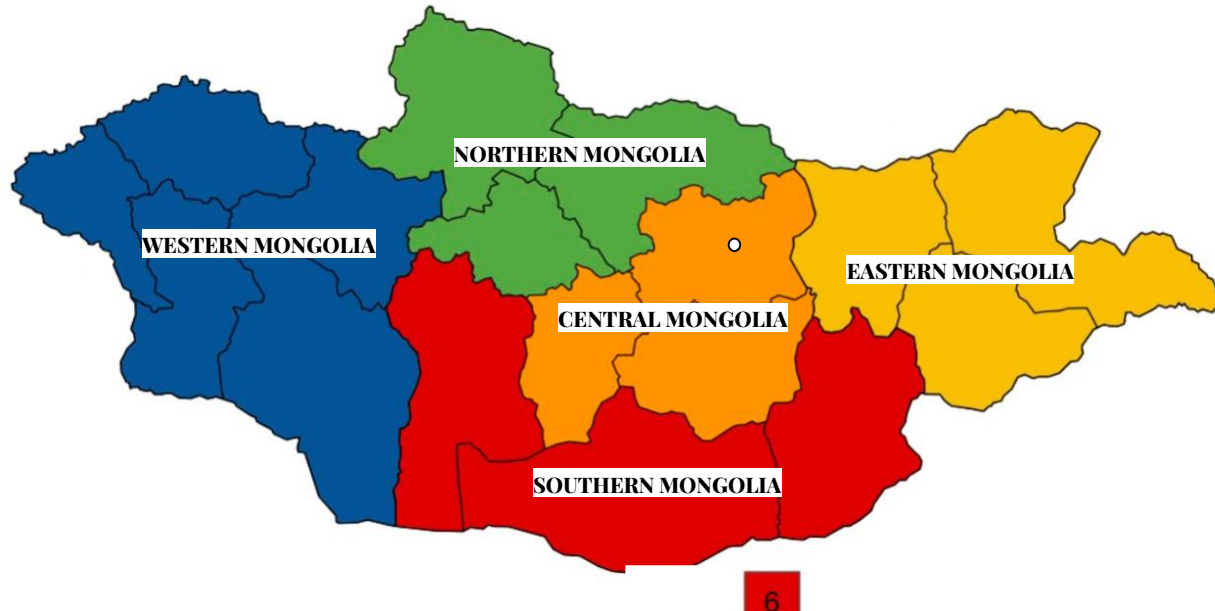
- Good teacher (Teaching English in rural area adolescents for 3 weeks/
- International children's day /give safety bracelet to 1000 infants during parade)
For animals (Did sticker retail around 20 high schools in Ulaanbaatar)
- Morning gymnastic for sponsor company (for 3 weeks)

Background:



Interconnectedness in Mongolia

We have recruited 6 members from parts of Mongolia. Recruited volunteers from Zawkhan, /Western/ Gobi- Altai, Arkhangai, /Central/ Umnugobi, /Southern/ Selenge /Northern/ and Dornod /Eastern/ provinces.





Why federation needs volunteers ?

In Cambridge dictionary volunteer is defined as a person who does something, especially helping other people, willingly and without being forced or paid to do it.

Therefore, Volunteers can make more impact compared to normal staffs in financial way and social way.

Example Ju Jitsu world championship 2023 Ulaanbaatar		
Volunteer working field	Number of volunteers worked	
International communication	11	
Transportation and logistics	1	
Marketing media	4	
Venue/ Arena	50	
Hotel	16	
Training hall	7	
Guide for athletes	34	
Guide for VIP guests and referees	5	
Activities/nomadic area, chill zone/	110	
Total	238	
Budget for 238 volunteers		
Catgory	Dollars	Tugriks
Breakfast and lunch expenses /a volunteer in a day/	4.29	15,000.00
Breakfast and lunch expenses /total volunteers in a day/	1,020.00	3,570,000.00
Breakfast and lunch expenses /total volunteers per week/	7,140.00	24,990,000.00
Preperation expenses, activation and seminars for volunteers for 7 months	2,480.57	8,682,000.00
total	9,620.57	33,672,000.00

Financial benefit

Budget for staffs		
Category	Dollars	Tugriks
Average salary in a day in Mongolia	14.29	50,000.00
Total 238 paid staffs	3,400.00	11,900,000.00
Total 7 days expenses	23,800.00	83,300,000.00
Breakfast and lunch expenses /total staffs per week/	7,140.00	24,990,000.00
Preperation expenses, activation and seminars for staffs for 7 months	2,480.57	8,682,000.00
Total	33,420.57	116,972,000.00
Saved/total expenses of staffs- total expenses of volunteers/	23,800.00	83,300,000.00
It can vary depend on country's economy		



Self development seminars for Per person

Activities	how many times	hours	total hours
Jiu jitsu introduction seminar	3	2	6
Jiu Jjitsu training	2	2	4
Photograph training	2	2	4
Communication and leadership	2	2	4
First aid seminar	1	2	2
Human right seminar	1	2	2
Recycling waste seminar	1	2	2
Diversity seminar	1	2	2
English speaking club	16	2	32
Hiking and other activities	3	5	15
total hours for per person			73
total hours for 238 people			17374

Social benefits:

Africa-9

Asia-37

Europe-35

Oceania-3

Pan America-16

Total 100 countries youths can connect and develop personally and organise events at same level.

Who participates in SPORTS volunteer work?

Corporate volunteers :
Employers encourage their staff members to volunteer.

Students :
Students from different background often volunteer to gain experience.

Professionals:
Some experts volunteer in fields linked to their careers, donating their skill and expertise willingly.

Retirees :
Retired people regularly volunteer as an opportunity to stay active.

Religious groups :
Express volunteer aligns with the principles of compassion, charity, and community support.

International Olympic Committee

The International Olympic Committee (IOC) relies heavily on volunteers to support the planning and execution of the Olympic Games. The use of volunteers by the IOC and local organizing committees is important for the successful stage of the Games.



United Nations

The United Nations (UN) also involves volunteers in various sectors to support its diverse range of activities and initiatives around the world. The use of volunteers by the UN is not limited to a specific event like the Olympic Games. Volunteers are crucial to the UN's ability to implement and expand its projects in diverse areas.

Olympic Council of Asia

The OCA typically establishes structured volunteer programs that engage individuals in various capacities. While the exact level of reliance on volunteers may vary based on the specific requirements of each event, their dedication and contributions are essential to the success of the OCA's sporting events.



WJJC Volunteer team

- Transportation
- VIP guest
- Festival
- Training hall
- Accommodation
- Country and referee assistant
- Ceremony
- Chill zone
- Venue

Jakarta Asian Games Volunteer team

- Protocol assistants
- National Olympic Committee (NOC) assistants
- Liaison officers
- Work force
- Areas of assignment for volunteers
- Sport, medals and culture
- Venue and environment
- Arrival, departure and hospitality
- Athletes' Village and services
- Promotion, Games look and socialisation

- Ceremonies and events
- Ticketing
- Communication
- IT and Telecom
- Broadcast
- Catering
- Accommodation
- International relation and protocol
- Media and public relations
- Accreditation
- Revenue

Survey:

**Survey was conducted among 28
countries which participated to JJWC
2023.**

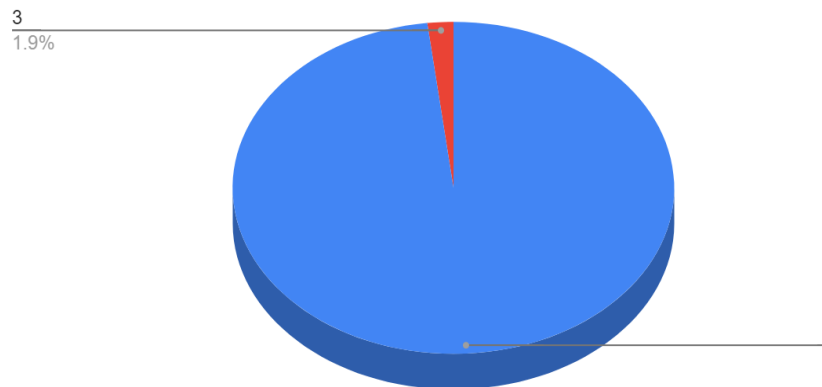


Question overview:

- How was your overall experience at WJJJ 2023? **Rate it between 1–5**
- How was your overall experience at WJJJ 2023? **Rate it between 1–5**
- How effective were the volunteers at the World Ju-Jitsu event in Mongolia in 2023? **Rate it between 1–5**
- In your opinion, did the volunteer provide valuable assistance?
- What was the difference between volunteer supported and non-volunteer competitions?
- Do you think that every JJIF sports event should have prepared volunteers?

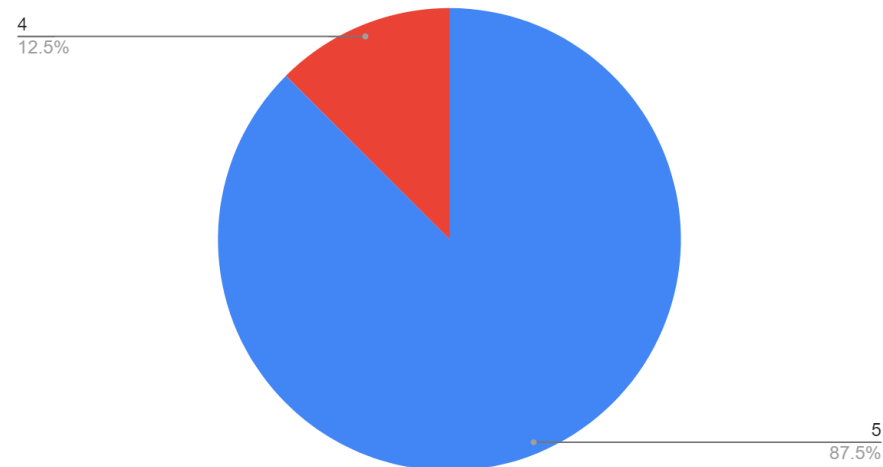
Question 1

How was the overall experience at the World Ju-Jitsu Championship 2023?



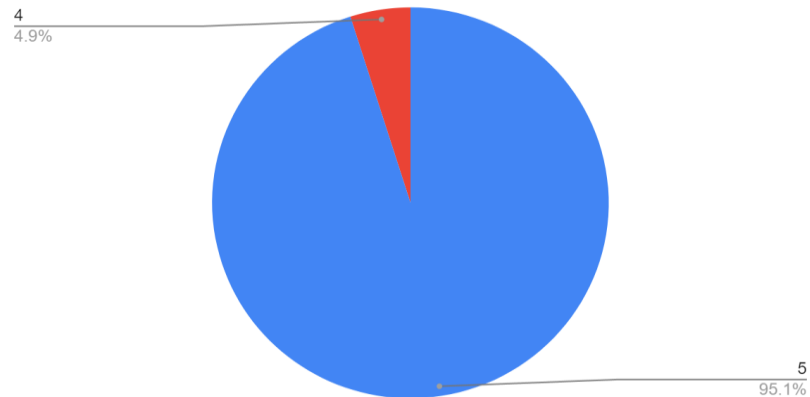
Question 2

Was the event well-organized and provided comfort to guest?



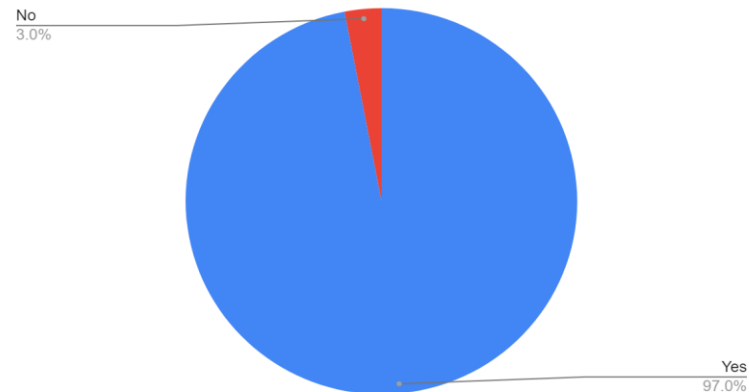
Question 3

How effective were the volunteers at the World Ju-Jitsu event in Mongolia in 2023?



Question 4

In your opinion, did the volunteer provide valuable assistance?




Question 5:

What was the difference between volunteer supported and non-volunteer competitions?




Responses:


- A lot easier to get around town and the venue for competitors with the help of volunteers. Much appreciated.
- Organize faster and easier with the help of many people but it is difficult if the volunteers do not know how to do their work
- The events run much smoother, when volunteers support the competition. When a city or country is difficult to navigate for non-english speakers it is also invaluable to have the assistance of volunteers.
- With Volunteers, the event is very high quality.
- Easy access for everything with volunteers
- They were one of the pillars of the event.
- BETTER ORGANIZATION
- A better communication. If you have a question a volunteer can find the best answer for you or he can find faster someone who knows.
- Guidance during the whole day: competition and time out of competition (museum / park / authenticiteit lunch in centre)
- It was much easier. I had help and answers for every questions
- We have had every time a Person How we can asked important things



The volunteers are of great help!
Not just in the arena, even our meals, bus time, where to exchange currency... etc. Big thanks to them all!



With volunteers we had a lot of opportunities to learn about your culture and a lot of informations about your country and also it was very helpful for us because if he want something the volunteers was there to help us, without them all this thinks would be more difficult for us.



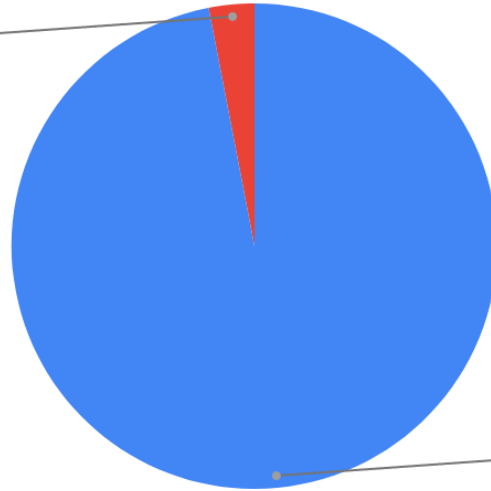
Volunteers make the competition a higher level from all aspects

Question 6



Do you think that every JJIF sports event should have prepared volunteers?

No
3.0%



Yes
97.0%

Plan :



STEP 1 RECRUITMENT

Recruit volunteers from member countries via online platforms and do interview via internet

STEP 2 TRAINING

- Mandatory courses/Jiu Jitsu Introduction, Orientation/
- Organise personal development courses /Leadership, Soft skill, first aid etc/ online
- Sports event organising courses /Do intern during national competitions and participate jiu jitsu introduction courses/

STEP 3 COMPETITION

- Organise the events
- Yearly conference

System theory:



Scope of Work:

**Recruit and
train volunteers
from member
countries.**

**Set standards
and Monitoring
performance,
compare it with
competition
standards**

**Recruit and
Train
volunteers for
international
competitions**

**Do Jiu Jitsu
Branding by
Volunteer work**

Outcomes of the project :

Project advocate jiu jitsu branding via physical marketing which is done by volunteers. Project can connect and foundation of lifelong friendship around the globe. Moreover, project can be a good for the federation in financial and social way.





Thank You!



PARA JU-JITSU





POSSIBLE STRUCTURE IN PARA SPORT

Standard Sport	Para Sport
Int. Olympic Committee	Int. Paralympic Committee
well established	
matching for separate financing systems	
no synergy of contacts and infrastructure	
Not inclusive	

Special
Olympics

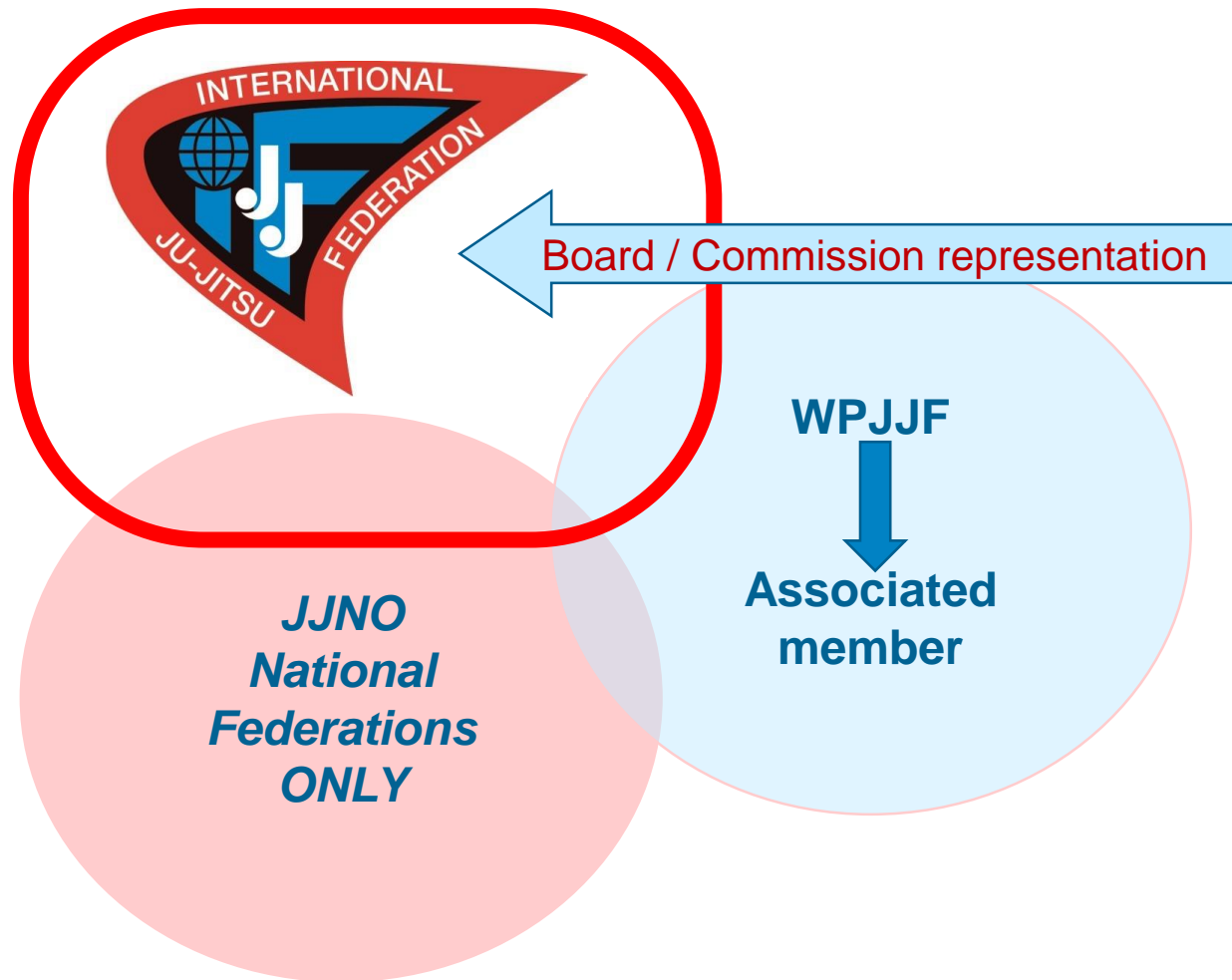
Virtus
Games

International Blind
Sports Federation

Deaflympics



POSSIBLE STRUCTURE IN PARA SPORT





POSSIBLE STRUCTURE IN PARA SPORT

JJIF	WPJJF
Int. Olympic Committee	Int. Paralympic Committee
	Individual Members
National Members only	Can work with several National Members or national federations not affiliated to JJIF



REQUIREMENTS FOR WPJJF

General structure as International Sport Organization

- Non Profit Organization
- *The Federation still can pay expenses, salaries and compensation but profits can not be distributed as shares*
- Democratic structure
- *→ Electing the leadership / board in fixed terms*
- *Main Decisions are made by a board*
- *Transparency and good governance*