



JJIF *Ju-Jitsu International Federation*

Minutes of the Ju-Jitsu International Federation [JJIF]		
15 th April 2024	05:00 PM -06:40 PM (Abu Dhabi Time)	Online
Meeting called by	H.E. PANAGIOTIS THEODOROPOULOS, JJIF President	
Type of meeting	JJIF Board Member Meeting	
Note taker	Joachim Thumfart	
Attendees with voting right	<div>1. Mr. Panagiotis Theodoropoulos- JJIF President</div> <div>2. Mr. Robert Perc – JJIF Vice President - JJEU President</div> <div>3. Mr. Gregory Vallarino – JJIF Vice President - JJPAU President</div> <div>4. Mr. Christian Horvath- JJIF appointed Board Member</div> <div>5. Mr. Fahad Al Shamsi-JJAU General Secretary <i>[representing JJIF First Vice President Abdelmunem Al Hashmi]</i></div> <div>6. Mrs. Maria Charitopoulou JJIF appointed Board Member</div>	
Attendees with NO voting right	<div>1. Mr. Joachim Thumfart- JJIF Director General</div> <div>2. Mrs. Claudia Behnke – JJIF Sport Director</div> <div>3. Mr. Peter Schouten-JJIF Director Administration</div> <div>4. Mr. Jose Dominguez</div>	
	Mr. Robert Perc	
Discussion	Out of the official Agenda Mr. Perc reported from the European Youth Championship with about 1100 Participants. He conveys greetings from Florentin Marinescu. The organization was challenging but very successful.	
1. WELCOME by the JJIF President		
	Mr. Panagiotis Theodoropoulos	
JJIF President, Mr. Panagiotis Theodoropoulos welcomed all the members present.		
2. Roll call / Quorum / Minutes		
	Mr. Joachim Thumfart	
6 Members with voting rights are present and the quorum was declared as adequate.		
3. Approval of the minutes of the last Board Member Meeting		
	Mr. Joachim Thumfart	
Discussion	Director General ask approval of the minute of the JJIF board meeting March	
Decision	6/6 JJIF Board members has approved the presented minutes.	
4. Digital Development		
	Mr. Joachim Thumfart	
Discussion	The webpage should be changed from WordPress to a reliable CMS system “Typo3” Digital Tools like Sender.net/ Asana are acticated. New JJIF Database to replace SportsID and enable the referee ranking and individual membership (Grading and license)	
Decision	6/6 JJIF Board members approved the projects and budget of \$28,000	

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5. Management of Crisis situation / Violence Prevention Self Protection	
	Mr. Theodoropoulos / Mr. Thumfart
Discussion	The projects to establish education and license in Violence Prevention / self-protection / simulative crisis management shall be pushed forward. To enable the working group an budget for meeting and a first courses shall be assigned
Decision	6/6 JJIF Board members approved the projects and initial budget of \$15,000
6. Matsuru update	
	Mr. Thumfart on behalf of Mr. Nuvin Proag
Message Proag	Matsuru. I have sent a reply mail in the course of last week to Matsuru and shall take up the matter with them and will update the Board
Email Matsuru	<p>Dear Vice President, dear mister Nuvin Trilok Kumar and Esteemed Members of the JJIF Board, We're writing this letter and hope we can finally solve the problems between us. Matsuru and JJIF.</p> <p>Once again, we are sorry that there was a misunderstanding regarding the usage of the JJIF logo. It was never our meaning, to use the JJIF logo, we always used the JJEU logo. Unfortunately, the factory where we ordered the products, used the wrong logo. This was a one-time order of 500 pieces. All earlier orders and also the later orders have the JJEU logos. We have written several e-mails and tried many times to contact the JJIF by phone. At first, we didn't received replies on several e-mails and/or telephone calls. We've asked many times what we can do to resolve this matter. We suggested to pay a fee, but as we understand you don't have a partner/sponsoring program. Then we suggested that maybe we can do something for you and at the same time helping some of the somewhat poorer countries.</p> <p>That we donate to the JJIF 300 Ju Jitsu gloves (150 red and blue)</p> <p>On that message we received an answer, and as we understand the JJIF liked that suggestion. We then tried to arrange a meeting, so that we could work this out further and have the opportunity to apologize in person. We wanted to come to Croatia Zagreb in November, due to circumstances that didn't happen. Then we agreed to meet at the Acropolis open in Greece. But as you know that was canceled so once again, we couldn't meet. After that the communication between us was once again silent. We sincerely hope that we can finally arrange something to resolve our problems. Matsuru is a partner/sponsoring the JJEU and we would like to continue that. And we also want to provide the Dutch national team our uniforms and equipment. So, our offer is still standing, or maybe you have a completely different idea. Then we would like to hear your proposal. In any case, we would very much like to resolve the problems that have arisen between the JJIF and Matsuru. We would really like to explain everything and discus this matter in person, or by phone. We hope for a good outcome and await your response.</p>
7. African Championship	
	Mr. Thumfart on behalf of Mr. Nuvin Proag
Message Proag	African Championship. We still do not have any concrete proposal. Algeria which proposed has not yet submitted anything despite reminders I sent. Egypt showed interest but again has not yet submitted any doc although everything was sent to them. Plan is to appoint a new JJAUF Sports Director to handle this more closely. I hope that by next Board meeting, I'll have some positive update to share with the Board.
Conclusion	<p>JJIF contact Algeria again to get clarification.</p> <p>We open the discussion with Morocco and Angola to check possibility to host the event.</p> <p>In Morocco we see options to do that in conjunction with a global Police Championship.</p>

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Email from Algeria received after the board meeting	<p>– not part of the meeting but for information :</p> <p><i>In the usual procedure for organizing an international event in Algeria, it is required to submit a file to the Algerian Ministry of Sports, approximately one year in advance to be able to benefit from financial aid from the State specifically for the event , and among the documents to be provided is the agreement of international sports institutions, namely JJIF and JJAFU. In this sense we asked Mr. Nuvin to send us a copy of the minutes of the general meeting of JJAFU, as an element which proves the agreement of JJAFU. Unfortunately Mr. Nuvin delayed sending the minutes until March, which delayed the study of our file at the ministry and consequently, the ministry did not grant us assistance to organize the African championship, and this puts us before two options:</i></p> <p><i>First option: And reintroduce a new request with the minutes of the assembly, and postpone the event until 2025 to benefit from assistance from the ministry.</i></p> <p><i>Second option: organize the African Championship in 2024 without financial assistance from the ministry, which involves reducing charges linked in particular to covering the costs of transport, accommodation and catering for officials and VIP members, which we hope that the JJIF will take charge as a form of support for the African championship.</i></p> <p><i>Best Regards.</i></p>
8. FISU recognition / University event	
	Mr. Thumfart
Discussion	<p>To complete the FISU recognition JJIF must conduct a global University student championship. Mr. Thumfart calls for activity and proposals.</p> <p>Thailand did an event in the past but the planned events 2023 had to be postponed/ cancelled.</p> <p>Colombia has university sport championship as well.</p> <p>The big potential to approach the “open” Ju-Jitsu community and have events in belt categories is pointed out.</p>
Conclusion	Peter Schouten will contact JJAThailand again if there is an option in 2024 and J. Thumfart stays in touch with Jiu-Jitsu Colombia if in conjunction with the Pan American Championship a Student event is possible to host.
9. Events general	
	Dr. Claudia Behnke
Discussion	<p>Genoa Open 2025 shall be conducted a week later as planned before 31.01. – 02.02. 2025</p> <p>World Championship 2024 1st Outlines are published.</p> <p>The U14 World Cup shall be hosted after the WC.</p>
Decision	The Balkan Open 2024 shall exclude the U14 age divisions to support the World Cup in Heraklion.
10. Oceanian Championship	
	Mr. Thumfart
Discussion	<p>JJIF shall push for a first Oceanian Championship and establish the Ju-Jitsu Oceanian Union.</p> <p>At the moment only Australia and New Zealand are compliant members but the Ju-Jitsu community is huge and Tahiti and Guam worked some time with JJIF</p>
Decision	6/6 JJIF Board members approved the projects and initial budget of \$15,000
11. SportAccord	
	Mr. Thumfart
Information	<p>Networking in the SportAccord convention was good and useful. The decision not to join the exhibition with a booth this year was considered right. To engage in that way and spend this amount of money must be in conjunction with clear strategic goals.</p> <p>IOC recognition: The 2022 presented schedule seems to be void and IOC will not move forward now.</p> <p>After Paris Olympics we hope for new activities and information.</p>

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12. Membership	
	Mr. Thumfart
Message Proag	<p>Cameroun: I understand all docs are in order and they have even paid some subscription fees. If indeed this is correct, I believe we can grant them provisional membership.</p> <p>Somalia: Same as above but if fees not yet paid, the provisional membership should be conditional upon payment membership fee.</p>
Discussion	Cameroon, Somalia, Syria are presented for new membership Documents have been sent to JJIF board, Syria is supported by the respective NOC.
Discussion	<p>JJAU propose Malaysia, Qatar, Palestine, and Lao for full membership in JJIF</p> <p>These countries participated in Asian Games 2023 and are crucial partners in Asia.</p> <p>All are supported by their respective NOC and JJAU supports the JJNOs</p>
Decision	6/6 JJIF Board members approved the new provisional and full members
13. Decision Making / exception approval	
	Mr. Thumfart
Discussion	Question: if operational [day to day work] decisions need the board approval by board meeting or if JJIF operation with the president's approval can move faster and more effective. See presentation
Decision	<p>As the question was mainly related to sporting code President Theodoropoulos raised concerns according conflict of interest of referees at duty.</p> <p>The board states that referees must follow the rules and can in competitions fulfill only one role. Especially must not be in any link with their team or athletes.</p>
14. World Games 2029	
	Mr. Thumfart
Information	During the meeting IWGA published that Karlsruhe is official host candidate for the World Games 2029. JJIF is prepared in delegating DJJV President Roland Koehler together with Joachim Thumfar to the IWGA AGM in Esslingen/ GER to initiate immediate action to secure a major test event.
	Next Board member Meeting 12 th May 2024
Conclusion	
The JJIF President addressed the board. He thanked all persons present for their participation. The meeting was thereafter adjourned.	

Online Meeting, 15th April 2024

Approved by JJIF President Panagiotis Theodoropoulos

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DECISION MAKING JJIF





PAST

- General Assembly once a year
- *One or Two Board meetings per year to make decisions*
[often very long meetings which became ineffective as well]
- The executive board [until 2016] makes all decisions in the meantime
- Many decisions made by president / General Secretary out of the need of daily duties
- Ratification by board or General Assembly



SINCE CORONA

- Regular monthly online meetings
- Operations and Administration prepare the decisions
 - Faster acting
 - More information
 - But many day to day work [operational] decisions with little effects
 - Participation in meetings getting more irregular as well due to higher
 - Work sometimes stuck waiting for the next meeting
 - Our stake- and shareholders must often wait for next meeting



ORGANIZATIONAL PLANNING AND EXECUTION IN THREE LEVELS - STRATEGIC, TACTICAL, OPERATIONAL





PROPOSAL

- Regular online meetings [all 2 or 3 month] for tactical/strategic decisions [with rough budget if possible]
- The day to day base decisions and prepared by Operations and taken together with the president
- Regular report about these activities [decision book] but not more often as weekly with “veto / need for discussion” option for board members – general updates per WhatsApp [?]
- Urgent decisions with major effect [tactical/strategic] by separate email or extraordinary board meeting